
Workplace Violence in the Healthcare Setting

IRMS/ICT Resources

Provided by

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In the second quarter of 2022, an analysis of [Press Ganey's National Database of Nursing Quality Indicators](#) showed that on average, two nurses were assaulted every hour.

According to the [Bureau of Labor Statistics \(BLS\)](#), healthcare workers are five times as likely to suffer an injury from workplace violence than workers overall. Health care workers accounted for 73% of all nonfatal workplace injuries due to violence.

On January 1, 2022 [The Joint Commission revised its standards](#) that provide a framework for hospitals to develop effective workplace violence prevention programs.

The [Illinois Healthcare Violence Prevention Act](#) went into effect on January 1, 2019 and requires hospitals to create a workplace violence prevention program that complies with the Occupational Safety and Health Administration ([OSHA](#)) [guidelines for preventing workplace violence for healthcare and social service workers](#).

IRMS/ICT Loss Control has a [resource page](#) related to OSHA Standards and Best Practices for Hospitals and Healthcare that provides useful information related to workplace violence. IRMS/ICT Loss Control Services is always available to provide assistance to our members and clients in their efforts to create and sustain a workplace violence prevention program that complies with OSHA's guidelines.

If you have questions or need any assistance in your hospital/healthcare organization's workplace violence prevention program, please contact Mike Benedeck at 630-276-5646 or Deidre Harris at 630-276-5414 and we will be glad to assist you.