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# UPDATE ON EFFECTIVE DATE

## OSHA COVID-19 Update

### Emergency Temporary Standard (ETS)

Provided by IRMS/ICT

June 2021

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On June 10<sup>th</sup> 2021 OSHA issued the [COVID-19 Healthcare EMERGENCY TEMPORARY STANDARD \(ETS\)](#).

The ETS focuses on healthcare workers in healthcare settings who may reasonably be expected to have contact with someone with suspected or confirmed COVID-19. The ETS requirements apply to those covered healthcare employers whose employees fall under the ETS parameters set.

Click ([Here](#)) to determine if you are an employer covered under the ETS.

The following are some of the important highlights of the ETS

**Effective Date:** The ETS goes into effect upon publication in the Federal Register. As of the date of this letter, the ETS has NOT been published. Employers have 14 days after date of publication to comply with most provisions and 30 days to comply with physical barrier, ventilation, and training.

***IRMS/ICT will keep you advised upon notice as to when the ETS has been published.***

**COVID 19 Plan:** Healthcare industry employers must conduct a hazard assessment and develop and implement a written COVID-19 Plan for each workplace if there are 10 or more employees.

**COVID-19 Safety Coordinator:** Healthcare industry employers must designate one or more workplace COVID-19 safety coordinators to implement and monitor the COVID-19 plan. They must be knowledgeable in infection control principles and practices as they apply to the workplace and employee job operations.

**[Mini Respiratory Protection Program](#):** Healthcare industry employers must have a “Mini Respiratory Protection Program” (29 CFR 1910.504) for those circumstances under the ETS where employees are not exposed to COVID-19 but where respirator use could offer enhanced worker protection. It does not replace the normal Respiratory Protection standard (29 CFR 1910.134)

**[COVID-19 Log](#):** Healthcare industry employers must establish and maintain a COVID-19 log to record each instance identified by the employer in which an employee is COVID-19 positive, regardless of whether the instance is connected to exposure to COVID-19 at work. It must be maintained and updated while the ETS remains in effect. See example: OSHA provides a sample log on page 3 of the hyperlink in the header of this paragraph.

**[Reporting COVID-19 Fatalities and In-Patient Hospitalizations to OSHA](#) (change):**

Healthcare industry employers MUST report all COVID-19 related fatalities or inpatient hospitalizations **that occur AT ANY TIME after a work related exposure incident.**

Read the full Regulatory Text here: [Subpart U — COVID-19 Emergency Temporary Standard](#)

If you have questions regarding the OSHA COVID-19 ETS, please contact Mike Benedeck at 630-276-5646 or Deidre Harris at 630-276-5414 and we will be glad to assist you.