
Updates on OSHA COVID-19 Vaccination and Testing ETS, COVID-19 Healthcare ETS, and CMS COVID-19 Vaccination Rule

Provided by IRMS/ICTT

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Since July there has been two Emergency Temporary Standards (ETS) issued by OSHA along with a CMS Mandate.

The following provides clarification and the status of each standard and mandate.

[OSHA COVID-19 Vaccination ETS](#): This standard mandates vaccination and testing for workers at employers having 100 or more workers. The ETS DOES NOT INCLUDE healthcare workers. This became effective on 11/5/2021. However, OSHA suspended enforcement of this standard on 11/17/2021 while it is being challenged in court.

[CMS Vaccination Rule](#): This rule requires all healthcare workers of Medicare and Medicaid certified hospitals and other healthcare facilities to be fully vaccinated by 1/4/2022 unless they receive a medical or religious exemption. It went into effect on 11/5/2021. Although this rule has been challenged in court, it has not been suspended as of this date.

[OSHA COVID-19 Healthcare ETS](#): This standard mandates that all hospitals and other specified healthcare facilities develop a COVID-19 Plan to protect healthcare workers from COVID-19. See **[Summary COVID-19 Healthcare ETS](#)** for the rest of the requirements. It was published on 6/21/2021 and required compliance of most sections of the standard by 7/6/2021. This ETS is still in place and is a different standard than the OSHA Vaccination and Testing ETS.

If you have questions regarding the information in this letter, please contact Mike Benedeck at 630-276-5646 or Deidre Harris at 630-276-5414 and we will be glad to assist you.